

# Safety Policy of Tallinn Airport Ltd 2020

Tallinn Airport Ltd has implemented a fully functioning safety management system that involves all employees and members of the airport community. Our goal is to prevent and avoid accidents, protect people, property and environment. Safety is of the first of importance for Tallinn Airport Ltd in all areas of our activities.

- We consider the contribution of our airport community members important to the successful operation of the safety management system;
- Our airport community has an open and transparent reporting system (precise reporting procedures are described in our airports irregularity and safety reporting procedures) that ensures movement of safety related information;
- We follow just culture principles, according to which people will not be punished for actions, omissions or decisions taken by them that are commensurate with their experience and training but which result in an irregularity or a safety related incident. Just culture principles are not applied in case of gross negligence, wilful violations or destructive acts;
- We have sufficient number and trained staff to operate our airports and provide air navigation services;
- We have set high safety related goals and informed our staff and airport community about them;
- We assure funds that are sufficient to achieve our safety related goals;
- We constantly monitor and improve our safety management system and manage safety related risks;
- We comply with all relevant safety related guidelines and regulations;
- We have described and documented all safety related processes and activities;
- We have informed all airport community members and third parties involved in provision of services of our safety related requirements and monitor compliance with them.

On behalf of the Management Board of Tallinn Airport Ltd, employees and airport community.



27.02.2020  
Einari Bambus  
Member of the Management Board (operations)

